

Excavator Operator – Irrigation District

Location: Mitchell, NE

Employment Type: Full-Time

Salary: Starting around **\$50,000 annually**, depending on experience

Job Summary

We are seeking a skilled and dependable **Excavator Operator** to join our District operations team. This position plays a key role in the maintenance, construction, and repair of the District's irrigation infrastructure, including canals, laterals, culverts, pipelines, and related facilities. The ideal candidate will have experience operating heavy equipment, a strong commitment to safety, and the ability to work as part of a team in an outdoor environment.

Essential Duties and Responsibilities

- Safely operate excavators and related heavy equipment for excavation, grading, and maintenance projects
- Perform routine inspections, maintenance, and minor repairs on assigned equipment
- Load, transport, and position equipment at job sites
- Assist crews with repair and maintenance of canals, ditches, pipelines, and irrigation structures
- Set up and remove temporary works during irrigation operations
- Follow all District safety policies and procedures
- Maintain accurate work logs and equipment records
- Respond to emergency situations and after-hours calls as needed during irrigation season
- Perform other related duties as assigned

Minimum Qualifications

- High school diploma or GED
- Minimum of one year of excavator or similar heavy equipment experience preferred
- Valid **Class A CDL** with a good driving record required
- Ability to pass required drug and alcohol testing
- Ability to work outdoors in varying weather conditions and perform physical labor

Work Schedule

- **Winter (September – April 1):** Four 10-hour days, Monday–Thursday
- **Spring (April – May):** Monday–Friday, 7:00 a.m. – 4:30 p.m. (or as needed)
- **Irrigation Season:** Monday–Friday, 8-hour days plus every other Saturday (half day)

Benefits

- Paid vacation and sick leave
- Retirement plan

- Health and dental insurance for employee and family

To Apply

Applications may be picked up at the **Mitchell office, located at 140624 10th Street, Mitchell, NE**, or accessed online at www.pathfinderirrigation.com.